

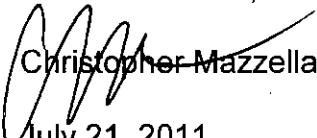


Memorandum



Miami-Dade County Office of the Inspector General
A State of Florida Commission on Law Enforcement Accredited Agency
19 West Flagler Street ♦ Suite 220 ♦ Miami, Florida 33130
Phone: (305) 375-1946 ♦ Fax: (305) 579-2656
Visit our website at: www.miamidadeig.org

To: The Honorable Carlos A. Gimenez, Mayor
The Honorable Chairman, Joe A. Martinez
and Members, Board of County Commissioners

From:  Christopher Mazzella, Inspector General, Miami-Dade County

Date: July 21, 2011

Subject: Former Water & Sewer Department Employee Criminal Case Closed by
Settlement Agreement, Ref. IG10-02

Donald Richard (Richard), a former Miami-Dade County Water & Sewer Department (WASD) employee, entered a Stipulated Settlement Agreement with the Miami-Dade State Attorney's Office (SAO) on Wednesday, July 20, 2011. The investigation conducted by the Office of the Inspector General for Miami-Dade County (OIG) and the SAO uncovered that Richard, a Plant Electrical Supervisor, was ordering tools for the Interama Plant and taking them home. As a result of the investigation Richard was charged criminally by the SAO.

As part of the Settlement Agreement, Richard is barred from any future employment with Miami-Dade County. Richard will also forfeit over \$73,000 in accrued time and leave, and will pay investigative costs to the OIG. The tools purchased for the Interama Plant have been returned to WASD. As a result of the investigation WASD revised the purchasing procedures in an effort to prevent future abuses.

cc: Ms. Alina Hudak, County Manager, Miami-Dade County
Mr. John Renfrow, Director, Water and Sewer Department, Miami-Dade County
Ms. Cathy Jackson, Director, Audit & Management Services, Miami-Dade County
Mr. Charles Anderson, Commission Auditor, Miami-Dade County
Clerk of the Board (Copy Filed)